

TABLE OF CONTENTS

	<u>PAGE NUMBER</u>
I. General Provisions	1
1. Law Violations	1
2. Associations / Consorting	1
3. Habitual Rules Violations	1
II. Conduct – General Provisions	1-3
4. Conduct Subversive / Prejudicial to the Good Order and Discipline of the Office of the Sheriff	1
5. Conduct Unbecoming an Employee of the Lucas County Sheriff's Office	2
6. Racial and Sexual Remarks and/or Harassment/ Immoral Conduct	2
7. Department Cooperation	2
8. Language	2
9. Discourteous Treatment/Demeanor	2
10. Dishonesty / Truthfulness	2-3
III. Conduct – Neglect / Failure to Perform/Improper Performance	3-4
11. Neglect of Duty	3
12. Inattention / Carelessness in Performance of Duties	3
13. Malfeasance	3
14. Misfeasance	3
15. Nonfeasance	3
16. Court Appearances	3
17. Incompetency or Inefficiency	3
18. Interfering with the Cause of Justice	3
19. Intervention	4
IV. Insubordination	4
20. Insubordination	4

V.	Abuse of Authority	4-5
	21. Abuse of Authority	4
	22. Recommendation of Counsel	4
	23. Extracting Favors, Gifts, Gratuities	4
	24. Endorsements	5
	25. Issuing Cards or ID Badges	5
VI.	Use of Force	5
	26. Use of Force	5
VII.	Duty Post	5
	27. Absence from Post or District	5
	28. Improper Patrolling of District / Post	5
	29. Duty Time Limited to Lucas County Sheriff's Office Business	5
	30. Sleeping or Lounging on Duty	5
VIII.	Reports, Documents, Information	6-7
	31. False or Improper Reports / Altering Facts, Reports or Documents	6
	32. Logs	6
	33. Withholding Evidence / Information	6
	34. Divulging Information / Public Statements/Public Appearances	6
	35. Reports of Misconduct / Duty to Intervene	6
	36. Identification	6-7
IX.	Alcohol and/or Drugs of Abuse	7
	37. Reporting for Duty While Under the Influence of Alcohol and/or Drugs of Abuse	7
	38. Consumption of Intoxicants While on Duty or in Public	7
	39. Consumption of Drugs or Abuse and/or Controlled Substances	7
	40. Possession of Drugs or Abuse and/or Controlled Substances	7

X.	Sheriff's Office Equipment / Vehicles	7-8
	41. Sheriff's Office Equipment	7
	42. Misappropriation of Property	8
	43. Safe Driving	8
	44. Operation of Sheriff's Office Vehicles	8
	45. Riders	8
	46. Repair / Alteration of Equipment	8
	47. Personal Use of Sheriff's Office Communications Devices	8
XI.	Uniform / Demeanor	8-9
	48. Full Uniform in Public	8
	49. Smoking in Public	9
	50. Physical / Psychological Examination	9
	51. Reporting for Duty	9
XII.	Personnel Matter Violations	9-10
	52. Reporting Off Sick	9
	53. AWOL	9
	54. Abuse of Sick Time	9
	55. Gambling Establishments	9
	56. Fictitious Illness / Injury	10
	57. Personal Telephone Numbers and Residence Addresses	10
XIII.	Off-Duty Conduct	10
	58. Weapons	10
	59. Police Powers / Action	10
	60. Off-Duty Employment	10